

ESG Highlights

Klabin in numbers

22

industrial plants in Brazil
and one in Argentina

Over

18,000

direct employees

911 thousand hectares of forests

are managed by Klabin, with 41% of which consist of
native vegetation designated for conservation

Production capacity of

1.6

metric tons of pulp per year

Production capacity of

2.9

metric tons of paper per year

Klabin Heritage Center

In 2024, the Centro de Memória Klabin (Klabin Heritage Center) celebrated its 35th anniversary. With a key role in preserving and promoting the Company's century-long history, the center holds over 70,000 physical photographs and 300,000 digital files, as well as valuable ledgers, audiovisual materials, historical correspondence and other documents.

Visit the link Centro
de Memória Klabin



Financial performance

Sales volume increased by

6% and net revenue by 9%.

R\$ 1.5 billion distributed in dividends,

(cash basis), corresponding to a 6.2% dividend yield.

R\$ 7.3 billion in Adjusted EBITDA

for the year, with a 37% margin — 2 percentage points
higher than in 2023.

The launch of the Monte Alegre Plant (PR) Modernization Project and the announcement of the Plateau Project - which marks agreements with a TIMO (Timber Investment Management Organization) to develop forestry activities, reinforce the Company's commitment to strategic capital allocation, focusing on resource optimization and the long-term sustainability of its operations.

Governance

- Review of the Financial Debt Policy, the Dividend and Interest on Equity Distribution Policy, the Anti-Corruption Policy, the Trade Sanctions Policy and the Supplier Code of Conduct.
- First year of disclosing cash cost and capex projections, reinforcing the predictability of Klabin's business model.
- Repositioning of the Integrity and Whistleblowing Channel, consolidating its hybrid scope.
- Expansion of cybersecurity training to all Klabin plants.

DOW JONES BEST-IN-CLASS INDICES

With a record-high score, Klabin remained in the Dow Jones Global Index and rejoined the Emerging Markets Index of the Dow Jones Best-in-Class Indices.

THE SUSTAINABILITY YEARBOOK

The Company is part of the top 1% of companies with the best ESG practices, according to S&P Global, and is the only Brazilian company to achieve the highest rating in 2025. This marks the fifth consecutive year that Klabin has been included in the ranking.

Water, waste, and emissions

Throughout 2024, Klabin maintained monthly critical reviews of environmental indicators across 100% of its industrial operations, including those related to water use, CO₂eq emissions, and solid waste management. This monitoring aims to drive the continuous improvement of the environmental performance of its operations. Below are some key highlights by topic:

Water:

- Development of the Water Conservation Plan, which outlines the Company's strategy for the forestry base, industrial units, and the entire production chain.
- 28.3% reduction in specific industrial water consumption compared to the 2018 baseline.
- 86% of the municipalities where Klabin has industrial operations have initiatives focused on the region's water security.

Waste:

- Approval of the Circular Economy procedure and development of the Circular Economy Management Plan, which highlights the importance of the topic for the Company and demonstrates Klabin's business positioning.
- 99.35% of the solid waste generated by the Company was reused or sent for recycling. A highlight was the Rio Verde Unit (GO), which, for the second consecutive year, operated without sending industrial waste to landfill.
- Joint efforts between the Research and Development area (which leads the search for technological and innovative solutions for processing specific waste) and the technical teams from industrial operations, with a focus on prioritizing reuse and recycling alternatives.

Emissions:

- Approval of new greenhouse gas (GHG) emission reduction targets by the Science Based Targets initiative (SBTi), aligned with the 1.5°C and Net Zero scenarios. This new commitment represents an even more ambitious contribution to mitigating the effects of climate change.

13,2%
reduction in Scope 1 and 2
GHG emissions*

17,4%
reduction in Scope 3
emissions*

*Emissions related to Energy and Industry (E&I). Reduction compared to the 2022 baseline year.

Biodiversity

In 2024, the Company published its Biodiversity and Ecosystem Services Conservation Plan, aiming to achieve a net biodiversity gain by 2050. The strategy is based on avoiding and minimizing impacts; increasing and protecting biodiversity; restoring and connecting areas; and offsetting impacts. Key highlights from the period include:

- Rewilding: continued work with the Vinaceous-breasted Amazon (*Amazona vinacea*) and monitoring of the reintroduction of the Black-fronted Piping Guan (*Aburria jacutinga*) in the Klabin Ecological Park.
- Proposal of a project to reinforce the population of the Azure Jay (*Cyanocorax caeruleus*), a species recognized as a symbol of Paraná and playing a crucial ecological role in maintaining regional ecosystem balance.

946 fauna species and 1,971 flora species were identified through the Company's monitoring activities conducted in High Conservation Value Areas (HCVAs) across Paraná, São Paulo, and Santa Catarina.

Local development

The Company achieved an 83.6% approval rate in the Impact and Performance Assessment Survey, a 2.2 percentage point increase compared to 2023, demonstrating Klabin's commitment to the communities where it operates. Santa Catarina recorded its highest score to date, with an 87.2% approval rate, an increase of 4.3 percentage points from the previous period. Additional highlights include:

- Unification of actions and solutions focused on education, culture and citizenship, development, and the environment under the Klabin Transforma platform.
- Klabin Transforma Semeando Educação Program: schools in 11 out of the 12 municipalities served in Paraná showed progress in the Basic Education Development Index (Ideb).



People management

One of the key highlights of the period was the consolidation of the Company's Vision and Mission and the revision of the Atitude Klabin. This reformulation reinforces to employees the importance of delivering results guided by Efficiency, Adaptability, Teamwork, and Ownership.

VISION

To offer sustainable solutions capable of meeting society's changing needs, through forest-based products that are multipurpose, renewable, recyclable and biodegradable.

MISSION

To generate value for shareholders, employees and society through the responsible and efficient use of our forestry and industrial assets, promoting sustainable development.